

Centre for Workplace Excellence

Achieving excellence through people and practices

UniSA's Centre for Workplace Excellence (CWEX) undertakes research designed to identify the organisational cultures, systems and practices that are the most valuable drivers of organisational effectiveness and employee wellbeing. We bring together experienced researchers who investigate current and emerging workplace issues.

Through our multidisciplinary and partnered research, we engage with government, industry and community, identifying effective ways to improve workplace practices, generate positive change, and transform society, now and into the future. Our core business is producing evidence-based, solutions-focused, and industry-relevant knowledge and resources for workplace excellence.



OUR VISION

To be globally recognised as the premier source of evidence-based, industry-relevant knowledge and resources for workplace excellence.

OUR MISSION

To empower organisations to achieve excellence in organisational productivity and employee wellbeing.

OUR RESEARCH STRENGTHS

OVER 10 years of research experience and partnership on:



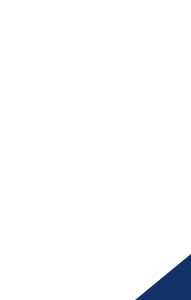
ENGAGING TOMORROW'S WORKFORCE

We help organisations design strategies to create an engaging, inclusive and diverse workplace that attends to employees' contemporary needs. Our research focuses on discovering the most effective practices to attract, engage and retain the right talent.



TRANSFORMING WORKPLACE RELATIONSHIPS

Our researchers analyse leaders and followers' attributes and examine how they influence team and organisational effectiveness. We investigate shared leadership and the inclusive workplace, where both employers and employees adapt to continuous changes and build positive workplace relations.



CREATING EMPLOYEE HEALTH SAFETY AND WELLBEING

We investigate the elements of organisational culture and climate, and the drivers of effective organisations and healthy employees during periods of stability and change. Our researchers examine and promote human-centred workplaces that enable employee wellbeing.



DESIGNING ORGANISATIONS FOR THE FUTURE

Our researchers look into the future of work design and investigate a mix of human resource management strategies, work systems, practices and processes and how they influence the success of both the organisation and its people. We share best practice solutions that enable agile and responsive teams, while creating a competitive advantage and a high-performing workforce.

KEY RESEARCH AREAS

We collaborate with organisations of all sizes and across various industries:

- Global multinational companies
- Small-medium sized enterprises
- Banking and finance
- Community and NGOs
- Defence
- Education and schools
- Federal, state and local governments
- Health and aged care



WHAT WE OFFER TO OUR PARTNERS

BEST PRACTICE WORKPLACE REVIEWS

- Rigorous reviews of academic literature to address your key workplace issues.
- Summaries of best practice interventions from international research and case studies.
- Evidence-based recommendations tailored to your local contexts.

WORKPLACE ANALYTICS

- Risk assessments in areas including work, health and safety, gender wage parity, and workforce planning.
- Policy, practice, outcome audits along with recommendations for improvement.
- Pulse and workforce engagement surveys.

COLLABORATIVE RESEARCH

- Customised investigations to identify and address challenges.
- Rigorous analysis and interpretation.
- Evidence-based action steps for immediate implementation.

OUR TEAM

CWEX brings together a unique alignment of experience and capabilities to help your organisation achieve excellence.

Our members are leaders in workplace excellence research, investigating real-world issues that impact workplaces across the world.



RESEARCH WITH IMPACT

Since 2019



Research findings featured by international media outlets

Collaborating with academic colleagues across

240 universities in **30 countries**

- Harvard Business Review
- The New York Times
- The Wall Street Journal
- The Economist
- The Conversation
- ABC News
- Channel 7, 9 & 10 among others



PARTNER WITH US

FUNDED PARTNERSHIPS & PROJECTS

Design a project to address your organisational challenges or industry-based problems.

COLLABORATIVE RESEARCH PROJECTS

Australian Research Council (ARC) and international funding opportunities in areas of mutual interest.

ACCESS TO EXPERTISE

Access to existing organisational data for research purposes and joint supervision of higher degree research students to share knowledge and expertise.



Scan/click the QR code for further information and inquiries.